

SHEPHERD-LEADER QUESTIONNAIRE Your Name:	Totally Agree	Mostly Agree	Sort of Agree	Mostly Disagree	Totally Disagree
My team shares a good understanding of the needs of people we are trying to reach.					
My team's plans address the needs of people we are trying to reach.					
My team's work is important to God.					
I am fully aware of my team's mission, plans and objectives.					
My team's mission, plans and objectives are specific and understandable.					
My team's plans and objectives are specific and measurable.					
My team has a plan to acquire needed financial resources.					
My team's plans and objectives are achievable.					
I know how my personal work will advance our objectives.					
I am personally committed to my team's mission.					
I am personally committed to my team's plans and objectives.					
I know how God has gifted me for my work.					
My work is matched well to my gifts.					
I know how I would like to contribute to Jesus' kingdom.					
My work is matched well to the ways I wish to contribute.					
I know how my favored work styles compares with those of other team members.					
My work is matched well to my preferred style.					
I feel strongly that I am in the right place.					
I have learned a lot about my gifts in the last six months.					
I am more skilled today than I was six months ago.					
Each day I find time to pray, worship and reflect on God's word.					
I regularly gain new insights from Scripture.					
My character is developing in a way that pleases God.					
I am encouraged to use my gifts in new ways for God.					
I have had new, novel experiences in the last six months.					
I look forward to new and novel experiences in the near future.					
My leader helps me develop to my full potential for God.					
My team's leaders are good planners.					
My team's leaders have big dreams, but are also realistic.					
Our leaders know my gifts and dreams.					
My gifts are acknowledged and valued by my leaders.					
My leader involves me in planning.					
Our leaders listen to me and respond to my suggestions.					
I know what is expected of me day to day.					
I receive accurate and thoughtful feedback on my work.					
I am glad to receive feedback from my leader.					
My leader is open and approachable.					

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I know my leader's gifts and dreams.					
Our leaders understand and value differences between people.					
My leaders are concerned about me personally.					
I have confidence in and trust my immediate supervisor.					
If I feel I am treated unfairly I can raise my concerns.					
If I raise concerns they will be dealt with effectively.					
My leader prays regularly for my work.					
My leader regularly intercedes with God on my behalf.					
Our leaders use Scripture to effectively deal with difficult issues.					
My leader is ready to confront our team members over sin.					
My team shares dedication to winning people for Jesus.					
My team knows what it is trying to accomplish.					
My team enjoys good relations with other missionaries.					
On my team, we encourage one another to identify and use our gifts for God.					
On my team, we are concerned for each other's spiritual growth.					
All of our team members work reasonably hard.					
On my team, we hold one another accountable for hard work and results.					
My team regularly prays together for our mission and for one another.					
My basic needs (food, shelter) are met.					
I have confidence that my basic needs will be met in the future.					
I have the supplies I need to meet my objectives.					
I have the skills I need to meet my objectives.					
My work is fun.					
I take some time off each week to just relax.					
Scarce supplies are fairly distributed.					
Workers of different races have similar opportunities.					
Male and female workers have similar opportunities.					
Husbands and wives each have opportunities to do meaningful ministry.					
I am glad I became a missionary.					
I am glad I joined YWAM.					
I plan to spend my life as a missionary.					
I would encourage a good friend to join YWAM.					
Other YWAM missionaries value me.					

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	Agree	Agree	Agree	Disagree	Disagree

Reflection Questions:	Answers
1. In what areas are you most encouraged as you look through these results?	
2. In what areas are you most concerned?	
3. What would personally like to improve on or change?	
4. What do you need to talk to others on your team about?	
5. What goals and actions steps are you committing to as a result of this assessment?	

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